



## EAGLE CANOE CLUB



### CHILDREN, YOUNG PEOPLE & VULNERABLE ADULTS PROTECTION POLICY

DESIGNATED WELFARE OFFICER IS:	Hazel Roe	01953 602887
DEPUTY WELFARE OFFICER IS:	Kate Pontin	01603 485525
DEPUTY WELFARE OFFICER IS:	Emma Davey	07823 333830

**THE CLUB** is fully committed to safeguarding the wellbeing of its members, by supporting coaches to maintain training and be compliant with BCU validation requirements and for volunteers to have appropriate training and support.

**Every member** will sign the Club Code of Conduct and should show respect & understanding for the rights, safety & welfare of others & conduct him/herself in a way that reflects the aims of the club.

#### **THE CLUB:**

- **Has a duty** of care to children, young people & vulnerable adults and will do everything it can to provide an enjoyable, safe & caring environment whilst they attend club activities.
- **Will request** coaches to ensure that they have any essential medical information about their group members at each activity.(either from the member or a parent/guardian)
- **Will treat** all children, young people & vulnerable adults with respect & celebrate their achievements
- Will ensure** that all adult members complete a self disclosure form (and when appropriate, CRB check)
- **Will respond** to concerns and allegations appropriately
- **Will follow** Norfolk Safeguarding Children Procedures, and guidance in the BCU Child Protection and Harassment Policy.

**When there are concerns** about the welfare of any child/young person/vulnerable adult **or** the behaviour of an adult, *all members/adults/parents* in our organisation are expected to share those concerns with the **Designated Welfare Officer or Deputy**.

**He/she is responsible for:** Monitoring & recording concerns--Making referrals to Norfolk Social Care Services without delay--Liaising with BCU Child Protection Officer--Arranging Safeguarding training for coaches and adult members

#### **CONFIDENTIALITY:**

**In cases of disclosure of abuse by children, young people, vulnerable adults or parents, or concerns about a coach or volunteer, we are obliged to share the information with the Designated Welfare Officer or Deputy who may have to refer our concerns to Norfolk Social Care Services or the Police as appropriate**

**THE CLUB WILL REVIEW THIS POLICY ANNUALLY:**

Signed:

Stuart Pontin

**DATE OF CURRENT REVIEW:**

**13 March 2015**